

2023 ANNUAL REPORT

OCTOBER 1, 2022 - SEPTEMBER 30, 2023



WOMEN, MEN AND CHILDREN SERVED



FROM THE BOARD CHAIR & PRESIDENT





As we embark on our 45th year of service to the community, we reflect on the lessons we have learned along the way from serving 1,500 women in 1979 to serving 82,000 women, men and children in 2023.

These lessons are important because they inform our work every day. And if you have received The Center's annual report before, you will have heard them articulated as things we know to be true about the work we do and the people we serve.

The work is the same work we have always done:

- Helping child and adult victims heal from the trauma of sexual assault, sexual abuse and other interpersonal violence.
- Teaching children how to reduce their risk of sexual and physical abuse and seek help if victimized.
- Helping unemployed and underemployed women and men build skills, get jobs, move out of poverty and become financially stable.
- Helping women and families address immediate crises, build problem-solving skills, and improve emotional well-being and mental health.

And the people who come to us for help still bring traumatic experiences and desperate circumstances most of us cannot imagine.

But here is what we know, because we have seen it play out over and over in thousands of lives through the years.

- The resilience of the human spirit is a miracle. People can overcome anything with some hope and some help. We are in the hope and help business.
- People cannot aspire to something they cannot see. Our job at The Women's Center is
 to help people see a better future for themselves and <u>believe</u> that they can get there.
 It is then our privilege to walk with them and help them on their journey to recovery, to
 growth, and to happy, healthy and stable lives.
- We all have a piece of the truth from where we stand. The more people there are involved with The Women's Center from different places, the more of the truth is present. The problems The Center addresses are too big and complex for us to solve alone. It takes program partners, funders, volunteers, a committed staff and board, and most importantly, our clients—all who bring their own truth to bear on solving the problems of violence, crisis and poverty. Together we change individual lives, we change families, and we change communities.

I hope as you read this annual report, you will see glimpses of these lessons learned in our work and in the triumphs of those we served. If you have been a part of that work in any way, thank you. If you have not, we invite you to join us as we step into the next 45 years.

In appreciation,

Lei Testa Board Chair

Laura Hilgart President/CEO

RAPE CRISIS & VICTIM SERVICES



4,740 CHILDREN & ADULTS SERVED

2,023

people called the Rape Crisis and Victim Services 24-Hour Hotline.

1,103

survivors and their 279 significant others were counseled at local hospital forensic exam sites.

482

women and men received therapy to overcome the trauma of violence.

122

children and their 65 parents/guardians received therapy to overcome the trauma of abuse.

259

children and adults participated in group counseling.

264

victims received legal assistance from The Center's in-house attorney.

"I literally would not have been able to do this without you! The fact that you stayed with me all day here at the hospital. You waited through my initial reaction and advocated for me to share what I remembered. You saw the truth even when I couldn't."

Keri, sexual assault survivor



UNBREAKABLE

"Destroyed. Confused. I didn't want to be here anymore." That's how Marisol described her feelings when she first arrived at The Women's Center.

Marisol experienced a horrific childhood that included both emotional and physical abuse. She grew up in abject poverty and was prostituted by a family member as a child. At 13, she was diagnosed with leukemia and abandoned in the hospital while she received treatment until social services intervened. She returned to a home filled with drug abuse and violence.

At 18, Marisol finally escaped and married her husband. They had two sons, and she focused on creating a loving, stable home for her family. "I was overprotective because of the way I grew up. I struggled with letting them out of my sight," said Marisol. In spite of her best efforts, her children suffered sexual abuse by a family member, who fled to Mexico to avoid prosecution. After getting her children the help they needed, Marisol became obsessed with finding their perpetrator and bringing him to justice. Then, she lost her oldest son in a car accident. The loss finally compelled her to seek healing at The Women's Center. *"I gave up on life. I yelled at God, 'If this is what life is going to be, I don't want it!' It was a breaking point for me. I knew I needed to look for help, or I was done,"* she said.

"My Women's Center therapist helped me so much! I looked forward to seeing her. Week by week, I would feel something getting lifted off me. I realized I was worth it. When I started therapy, I wore black all the time. But one day, my therapist said, 'Look at you, you're wearing color!'"

"My life is so different now. I found my sons' perpetrator, he was extradited and brought to justice. I get to see my grandchildren regularly again. *Looking back, I realize I wasn't as weak as I thought. I am strong. I am unstoppable and unbreakable! I refuse to be unhappy. They didn't break me. And nobody is going to stop me!*"

VIOLENCE PREVENTION & EDUCATION

75,626 CHILDREN & ADULTS SERVED

66,757

children and adolescents participated in the Play it Safe![®] child sexual abuse prevention program.

34

children disclosed their current or past abuse to a Women's Center trainer. This does not include children who may have disclosed to another trusted adult.

4,760

adults received sexual assault prevention training.

4,109

professionals were trained in victimization issues to best help survivors.

"Thank you so much for all that you do. I have been in the district for over 20 years, in both elementary and upper schools, and you all have always been so helpful. I know from personal experience how important this topic is, and I am grateful you all come." • Brooke, 5th grade teacher •



WE CAN STOP ABUSE

After presenting Play it Safe![®] to a 6th grade class, trainer Mona was approached by Drake—a student who had just heard the program. He asked to speak with her, and informed her that his girlfriend's parents did not consent for her to see the program. Drake told the trainer that she was being abused at home. *"I feel like hearing you say that the abuse is not her fault and that it is never too late to tell would be really good for my girlfriend to hear," said Drake.* He told the trainer that the week before, his girlfriend had come to school with a black eye and said it was from her dad. Mona thanked Drake for sharing and promised to make a report so that his girlfriend and her family could get help.

Later that day, after a presentation to a different 6th grade class, Hannah—a student in the class—approached Mona and let her know that a friend was being abused, but the friend's parents did not consent for her to see the program. As Mona gathered more information, she realized that Hannah was speaking about the same girl Drake mentioned earlier that day. Mona thanked Hannah and promised to make a report to help keep her friend safe.

Mona reported the abuse to school counselors and Child Protective Services, who reported the abuse to law enforcement so they could intervene and get the friend to a safe environment. *"Knowing there are children looking out for their friends, and that Play it Safe!"* gives them the tools to make an outcry on behalf of others—it lets me know that the material we are presenting is effective and really does help stop abuse!", said Mona.

GENERAL COUNSELING



2,511 CHILDREN & ADULTS SERVED

1,758

people called the Helpline for crisis counseling, problem solving assistance and resource referral.

248

people received therapy to address crisis and improve emotional well-being.

166

older adults received in-home counseling through the PEARLS Program to help them reduce depression and isolation and lead more active lives.

70

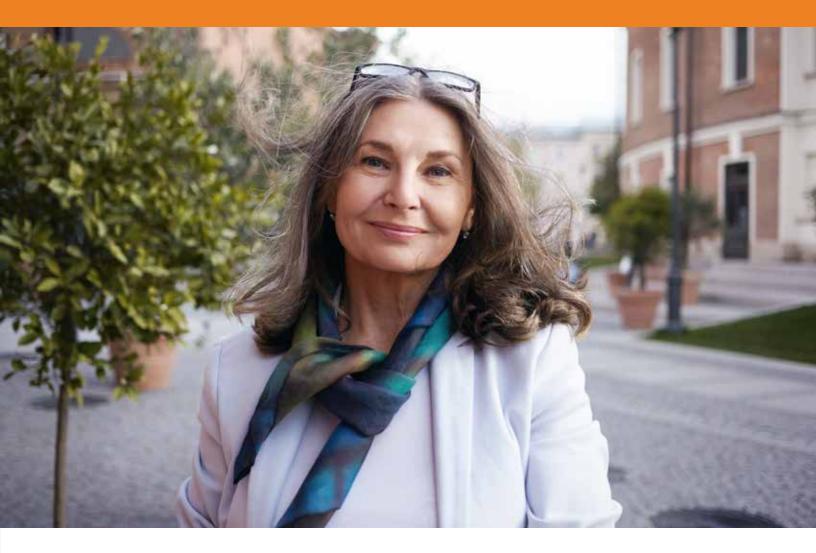
people received assistance through the legal clinic.

318

homeless children and their **161**, parents living in shelters received support to meet emotional and physical needs as they transitioned out of homelessness.

"The Women's Center has helped me tremendously. What I learned in therapy helped me to learn to live for the future and learn from the past."

• Dawn, Women's Support Group client •



FROM TRAUMA TO TRANQUILITY

Cora was raised in an abusive home with alcoholic parents. "My mom used to put me to sleep by holding a pillow over my face." Growing up, Cora struggled to interact with others her age and was bullied throughout school. As an adult, she experienced several traumatic experiences that left her struggling with her mental health—including two toxic marriages and surviving two bombings while she was working at KPFT Pacifica radio station in Houston. *"I've experienced a lot in life, maybe 50 lifetimes" worth—stuff other people never have to go through," Cora said.*

She started therapy years ago, realizing her need to overcome the trauma of her past. However, in 2017, she returned to therapy—this time at The Women's Center. "I was in a very deep hole. I had to seek treatment, or I was going to kill myself."

In addition to her PTSD, Cora was recovering from an extended, debilitating illness and struggling with emotionally destructive relationships with family members. The pandemic left her homeless and with no stability in life. "The Women's Center gave me the ability to believe in myself and assured me that I had the strength to heal. Then, my therapist helped me rethink relationships and set healthy boundaries. I realize now it's ok to remove people from your life."

"The Women's Center has helped me work through childhood trauma and put it into a place where it doesn't affect me so strongly. Years ago, I found this mountain where I would climb and sit for hours, looking out to a river. It gave me peace. I know now that the river is like my life. I can't change what is coming. I can only deal with what flows into the now. And what happened has already floated on. It's gone. I can only focus on the part of the river that I can see right now. It is the only thing I have control over."

"I feel calm now. I'm able to step back and look at the bigger picture, focus on the now. I may always have PTSD, but I am handling it better. Trauma doesn't strike the same terror chord as it did. And I feel safe."

EMPLOYMENT SERVICES

570 ADULTS SERVED

83% of clients became employed.

\$18.79 average wage per hour at placement for clients.

100%

of clients were still employed after one year.

91%

of clients receiving Temporary Assistance for Needy Families achieved three or more personal and financial stability goals.

"Words cannot express how thankful I am to have you in my life. Thanks for allowing me to talk more than I should all the time, for listening to me anytime I call you. Most of all, thank you for encouraging me when I couldn't encourage myself."

Annette, Employment Solutions participant



RISING ONE STEP AT A TIME

When Daleesa came to The Women's Center, she was focused on giving her children a better life. "I came from a neighborhood where most people around me have been shot or are in jail. I've been on my own since I was 15 and haven't always lived the best lifestyle. I don't have family that is able to help. *I didn't want to be a part of that world anymore, and I wanted better for my kids. I wanted to be a better version of myself and represent excellence for them.*"

During the pandemic, Daleesa applied for TANF (Temporary Assistance for Needy Families) and was referred to The Women's Center for help in her job search. Meeting with her career coach, she remembered feeling worried, nervous, and excited. A single parent of five – one of whom is on the spectrum – Daleesa was looking for a position that would support her family, but also with the flexibility to prioritize her health. She was battling cancer and needed to attend treatment appointments. She attended the Jobs NOW! workshop and worked with her career coach to improve her resume and interview skills. She found full-time employment, but was soon let go due to the time required to treat her illness.

Daleesa reached back out to her career coach, who worked with her to find a position that would be a better fit for her family. Her coach also connected her to community resources that could help, such as utility assistance programs and gas cards to help get to interviews. "My coach made sure I was not only mentally ok, but that I had the resources I needed for my family so I could continue to pursue work opportunities," she said.

Daleesa has now been employed for almost a year at a local non-profit, where she works evenings and weekends. Her schedule and salary, along with the assistance she's received from community resources, allow her to support her children while she continues treatment.

"You guys have been a bridge. I love the picture in the lobby of the women rising, how it shows we need to pull other women up. That's what you did for me. I don't feel so alone. I was very discouraged dealing with my illness, but my coach gave me confidence and reminded me I'm in control of this life I'm in. I can take every day one step at a time. She gave me courage to change my mindset and stay focused. I won't be on assistance forever. I will keep climbing the ladder and not give up. The Women's Center is not just a building, but it is a community that cares and is helping people. It's been amazing."











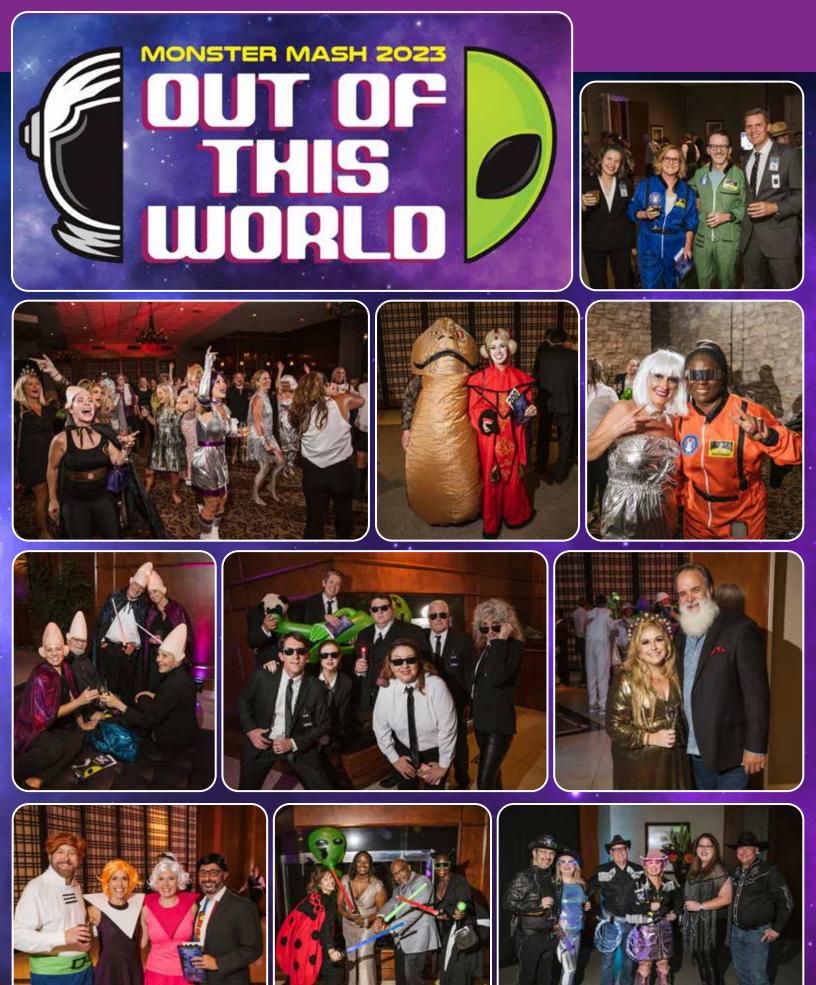












VOLUNTEERS

488 volunteers

\$281,034 value of volunteer hours

84% of volunteer hours were in direct service to clients



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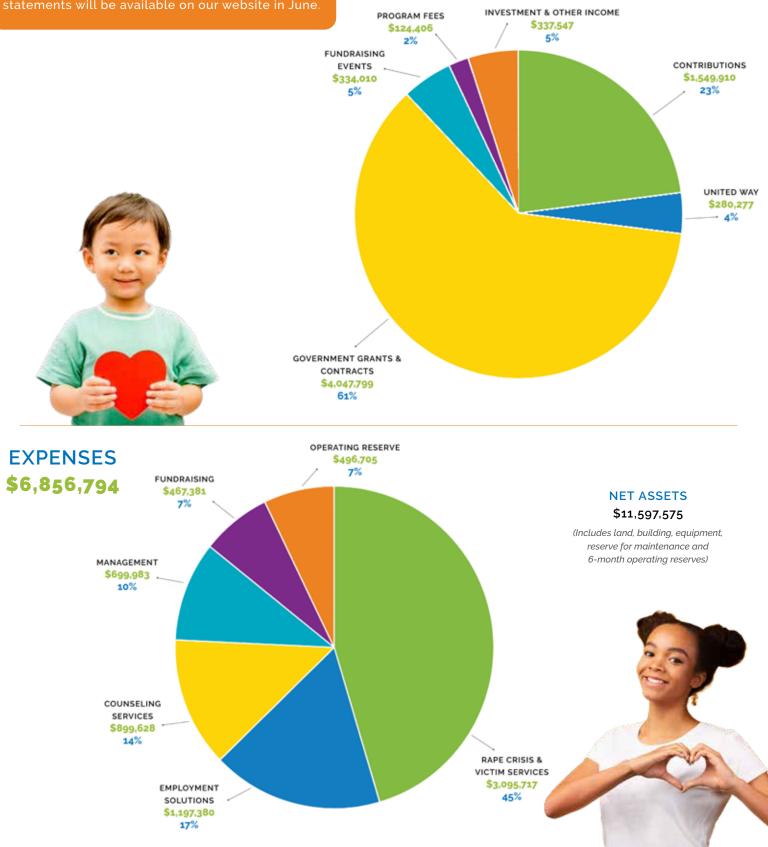
FINANCIALS

For the period ending September 30, 2023^{*}

^{*}Unaudited financial statements. Audited statements will be available on our website in June.

REVENUE \$6,673,949

(Does not include gain/loss on investments)



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