



2021

ANNUAL REPORT

OCTOBER 1, 2020 - SEPTEMBER 30, 2021



THE
WOMEN'S
CENTER



81,332

WOMEN, MEN AND CHILDREN SERVED

OCTOBER 1, 2020 - SEPTEMBER 30, 2021

GREETINGS FROM THE PRESIDENT & BOARD CHAIR



On October 1, 2020, the beginning of our fiscal year, we believed the COVID-19 pandemic was in decline. We prepared ourselves for the aftermath knowing that those served by The Women's Center – the poor, those struggling with mental health issues, and those living with the trauma of abuse and violence – were among the hardest hit by the pandemic and would need our services more than ever. We organized our work to serve as many people as possible as quickly and as effectively as possible. However, by the end of our fiscal year in September 2021, the pandemic was in its third wave, and we began to understand that we had underestimated its impact on already vulnerable populations.

We know that this sounds like a sad and ominous story. But it is not.



As has been true in the most difficult of times, our clients mustered the courage and determination to triumph over their tragedies and build better futures. **And it is in witnessing the remarkable transformationS that happen in people's lives as they do the difficult work to make those changes possible, that we find the strength as an organization to do more and to be better—**

- to find new and creative ways of delivering services;
- to find new partners so that limited resources can go further; and,
- to take a deep dive into our data in order to understand which models of work have the most significant impact on people's lives.

In this Annual Report, you will meet some of these remarkable clients and hear their stories. You will be presented with the breadth and depth of The Women's Center's programs and services. And we hope you will be inspired to join us, if you have not already, as a volunteer, a donor, or a program partner—without whom we could not do our work. As we look towards 2022, we know it will take all of us working together to ensure that every citizen of our community has the opportunity to live a happy, healthy, productive life.

Thank you for your interest in our work, and thank you for considering how you can help.

With Gratitude,

A handwritten signature in black ink that reads "Amy Knight Brown".

Amy Knight Brown
Board Chair

A handwritten signature in black ink that reads "Laura Hilgart".

Laura Hilgart
President/CEO

RAPE CRISIS & VICTIM SERVICES

3,556 CHILDREN & ADULTS SERVED



At 32, Fiona, a single mother with young children, finally found the courage to report the sexual assault she suffered as a teenager and seek counseling. Raised in a chaotic environment by a parent who struggled with addiction, she lived daily with crippling anxiety and depression, which impacted every aspect of her life—including damaging her most important relationships. She believed she had no voice or control over her life. And she knew things had to change.

At The Women's Center, Fiona started working with her therapist to begin healing from her trauma and anger and to build healthy relationships. As a result, her partner joined her in counseling sessions, where he learned how to support Fiona as she recovers from the violence of her past.

Fiona also disclosed sexual harassment from a co-worker. Working with her therapist, she used her newfound confidence to report the incidents, which resulted in the company taking steps to protect her.

Fiona no longer feels like a scared little girl. Her confidence continues to grow. And she's becoming an advocate for herself and others, knowing she's not alone.

2,482

people called the Rape Crisis and Victim Services 24-Hour Hotline.

456

survivors and their **112** significant others were counseled at local hospital forensic exam sites.

554

women and men received therapy to overcome the trauma of violence.

104

children and their **89** parents/guardians received therapy to overcome the trauma of abuse.

197

children and adults participated in group counseling.

222

victims received legal assistance from the Center's in-house attorney.

“

“When I first began at the Women's Center, I struggled with confidence, anxiety, depression and trust. I felt like I had no control over my life, happiness, even my own thoughts. Counseling has helped me develop the skills to be able to take charge of my mental health and in turn, my life. I never imagined that I could heal this way!”

Eliza, Domestic Violence Survivor



VIOLENCE PREVENTION & EDUCATION

75,054 CHILDREN & ADULTS SERVED



When Adi, a recent high school graduate, was sexually assaulted, she met with a Women's Center Victim Advocate at the hospital during her forensic rape exam. The advocate provided support and encouraged her to seek counseling services at The Center.

When Adi began counseling, the therapist asked how she knew to go to the hospital after her assault. Adi said she remembered hearing the Play it Safe!® program at her high school. She recalled a Women's Center trainer stating what to do in the event of a sexual assault: call the 24-hour crisis number, get a forensic exam, and do not shower before the exam. So, she knew the steps to take to get the help she needed.

Adi is thriving as a result of starting counseling so quickly after her assault. "I knew exactly what to do because of Play it Safe!® That program is the reason I'm getting better."

66,908

children and adolescents participated in the Play it Safe!® child sexual abuse prevention program.

33

children disclosed their current or past abuse to a Women's Center trainer. This does not include children who may have disclosed to another trusted adult.

4,450

adults received sexual assault prevention training.

3,696

professionals were trained in victimization issues to best help survivors.

“

"After a Play it Safe!® presentation at his school, our son told us he was being abused by his grandfather. We believed him 100%, and immediately contacted The Women's Center to find the resources to support him and get him help. We are so thankful for the work the Play it Safe!® program does!"

Daniel & Sloan, parents of Cooper, 4th grade child sexual abuse survivor



COUNSELING & RESOURCE CONNECTION

2,425 CHILDREN & ADULTS SERVED



When Joann came to The Women's Center, she was depressed and actively suicidal, contemplating overdosing or leaving the car running in the garage. Her scoliosis was causing extreme physical pain, she'd just lost her beloved pet, and she was isolated from family and friends. Growing up in a home filled with violence, dysfunction, and abuse negatively impacted her emotional well-being. "I remember calling and saying, 'I have an emergency. I won't be here a month from now, so I need help now!'"

A PEARLS counselor began coming to her home, encouraging her to set specific goals, such as developing a local support system, starting physical therapy and finding ways to introduce joy into her life. "I joined a new church, where I participated in senior exercise classes and made friends. I started physical therapy, and I treated myself by listening to uplifting music and going outside more often."

Today Joann is an active member of PEARLS Connect, an alumni group of PEARLS clients. Therapy has helped her overcome her childhood trauma. And she's found a new network of friends that includes a new husband.

"My life today is so wonderful, a complete 180 degree turnaround. I used to keep the blinds closed all the time, but now I want the sun shining in. I see the light at the end of the tunnel, and there is hope."

1,825

people called the Helpline for crisis counseling, problem solving assistance and resource referral.

152

people received therapy to address crisis and improve emotional well-being.

55

people received assistance through the legal clinic.

62

older adults received in-home counseling through the PEARLS Program to help them reduce depression and isolation and lead more active lives.

309

homeless children and their **119** parents living in shelters received support to meet emotional and physical needs as they transitioned out of homelessness.

“

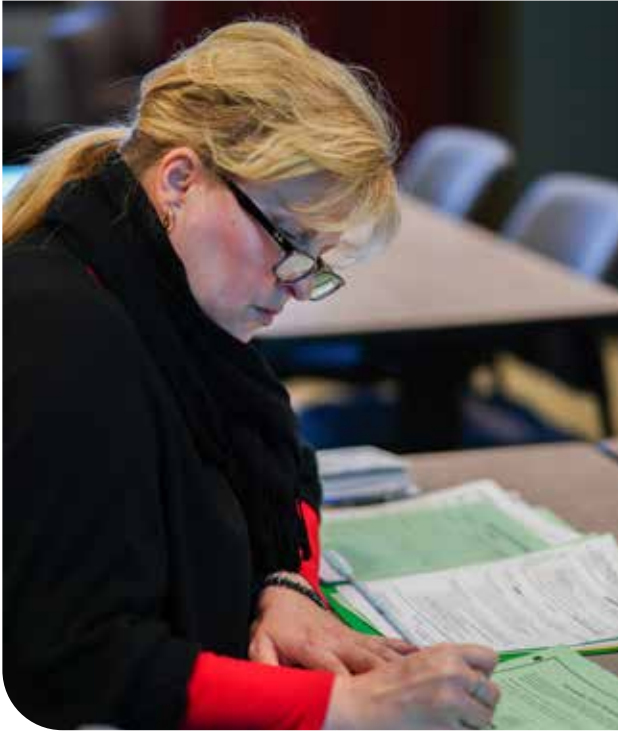
"I would like to thank all the people at The Women's Center who have helped me. My life has been changed from a very dark place to one filled with new light and hope. I believe this is only the beginning."

Analease, Counseling client



EMPLOYMENT SOLUTIONS

297 ADULTS SERVED



Nicola, a single mother with three children, was unemployed, homeless and pregnant with her fourth child when she came to The Women's Center. She was living in her car because she felt it safer for her autistic son and small children than the shelter.

At The Center, her career coach helped Nicola establish career goals and begin building a support system. She arranged for her children to temporarily live with a family member while she secured safe housing. After moving into an affordable apartment, a Women's Center resource coach helped Nicola secure essential home and baby items through community resources.

When Nicola's living situation was more stable, her career coach assisted with resume and self-marketing training, which helped her find a job as a Day Habilitation Teacher for adults with special needs and/or disabilities.

Nicola is now creating financial stability for her family. She is working full-time as she earns her Associate in Criminal Justice. "I am stable, and I am in a better place mentally. I am more motivated than I ever have been in my life to achieve the goals that I set for myself!"

63%

of Jobs NOW! clients became employed.

\$16.37

average wage per hour at placement for Jobs NOW! clients.

75%

of Jobs NOW! clients were still employed after one year.

95%

of TANF Strengthening Family clients achieved three or more personal and financial stability goals.

92%

of clients enrolled completed skills training and learned skills to advance on the job.

\$18.72

average wage per hour at placement for skills training clients.

“

"I've moved from stagnation to making progress. My mindset has shifted and now I believe I can achieve the goals I set. I no longer feel depressed, because there is now movement actually happening in my life. The Women's Center is there for you, if you are ready to do the work."

Nina, Strengthening Families client



HOPE STARTS HERE CAMPAIGN

The Women's Center held the Hope Starts Here campaign in lieu of the annual Victory Over Violence Walk/Run. The community came together to raise funds that help sustain The Center's anti-violence initiatives.



So great to welcome everyone back to one of the best parties in Fort Worth! Party goers got animated at the ultimate flashback event while raising money for The Women's Center.

MONSTER MASH CARTOON! SMASH!



INVESTING IN THE FUTURE



INVESTING IN OUR DIVERSE COMMUNITY

Diversity and equity have been guiding principals since the founding of our organization. However, in recent years, **we have implemented significant improvements in the way we address the needs of marginalized populations.** The creation of an internal Diversity and Inclusion Committee made up of Women's Center staff has been a catalyst for enhancements centered around diversity, equality and inclusion.

As the result of this committee's recommendations, The Women's Center has:

- Improved our competitive salaries for bilingual staff, revised job recruitment materials to demonstrate a commitment to employing staff from diverse backgrounds, and initiated staff training opportunities to improve cultural awareness.
- Increased the diversity of our staff, with minority staff members now representing 44% of full-time staff and 47% of part-time staff.
- Added programs to meet the needs of our Spanish speaking population. Our Rape Crisis and Victim Services program added a bilingual Community Education Specialist that specifically serves the LatinX community. The General Counseling program added a full-time Spanish/English speaking clinician, and the Employment Solutions program launched a Family Financial Stability project targeting Spanish speakers with dedicated bi-lingual career coaches.
- Continued to diversify our Board of Directors, recruiting more people of color from different areas across Tarrant County to ensure our board more closely reflects the diversity of the clients we serve.

Our work is far from over! As this community continues to become increasingly diverse, we will use tracking data to analyze who is benefitting from our services, seek ways to adjust our programs accordingly to improve outcomes to marginalized populations, and continue to be a catalyst for community systems change as we seek to transform the lives of the most vulnerable in Tarrant County.

INVESTING IN OUR CHILDREN

For over 30 years, The Women's Center has presented Play it Safe!® to children throughout Tarrant County. This evidence-based program teaches children and teens how to reduce their risk of sexual and physical abuse as well as sexual assault. Since 2014, the Center has sold the curriculum outside of our service area through the Play it Safe!® Store. This social enterprise provides a valuable opportunity to share Play it Safe!® with other communities so they can help protect their children. This year, **we've seen explosive growth in this entrepreneurial venture, with a profit of \$66,220 that will be used to support the local program!**

Play it Safe!® is researched, developed and scripted by The Women's Center and consists of 14 age-appropriate scripts and videos for Pre-K through high school. The program can be purchased online at playitsafe.org. Customers include child advocacy centers, school districts, private schools, crisis centers and other non-profits. Currently, **the program is in 24 states and 42 Texas communities.** In addition to the full curriculum packages, there is a rental option for parents to stream the videos to watch at home with their children.



“

“This past school year, we reached over 19,000 students. We are grateful for this curriculum that offers clear and consistent, age-appropriate education. Many children have come forward to receive help from abuse due to our use of this program. Thank you, Play It Safe!®”

~ Southeast Alabama Child Advocacy Center



INVESTING IN OUR LEGACY

On her last visit to The Women's Center, founder Karen Perkins said, **“What we want to do is save a woman, save a family, save the world – over and over, of course!”** That sentiment is the driver of Karen S. Perkins Legacy Society, to endow The Center with an estate gift—one that ensures the mission continues for future generations.

For Janeen and Bill Lamkin, being a part of the Legacy Society ensures they continue to make an investment in an organization they consider essential to the community. **“I wanted to be a part of something that could help women and children before their only option was a shelter, but after learning more about TWC's extensive programs, I loved the Play it Safe!® Program, and how all the services meld together. And then we started PEARLS; I loved it all!”** said Janeen.

“Bill and I are honored to support The Women's Center. It is an incredibly special organization that truly lives up to its mission. After serving on their Board of Directors, I can attest that they are great stewards of our investment.”

As The Women's Center enters another challenging year, we stay focused on being a good steward of our resources, investing in things that will help us continue to effectively serve the most at-risk members of our community, and ensuring that service continues for many years to come.

“

“There are so many great organizations in Fort Worth, but many of them are reacting to issues, which is very necessary. However, the Women's Center is proactive about trying to address the underlying causes which allow these issues to become a serious problem. That is a strategy I strongly believe in.”

Bill Lamkin, Legacy Society Member

COMMUNITY ENGAGEMENT

The Women's Center continued to safely serve the Tarrant County community through wish list drives, program outreach events and our annual Holiday program - which provides Christmas to client families.



DONORS & VOLUNTEERS

In the midst of challenging times, your overwhelming generosity helped us continue to support the women, men and children we serve. **Thank you!**

\$100,000+

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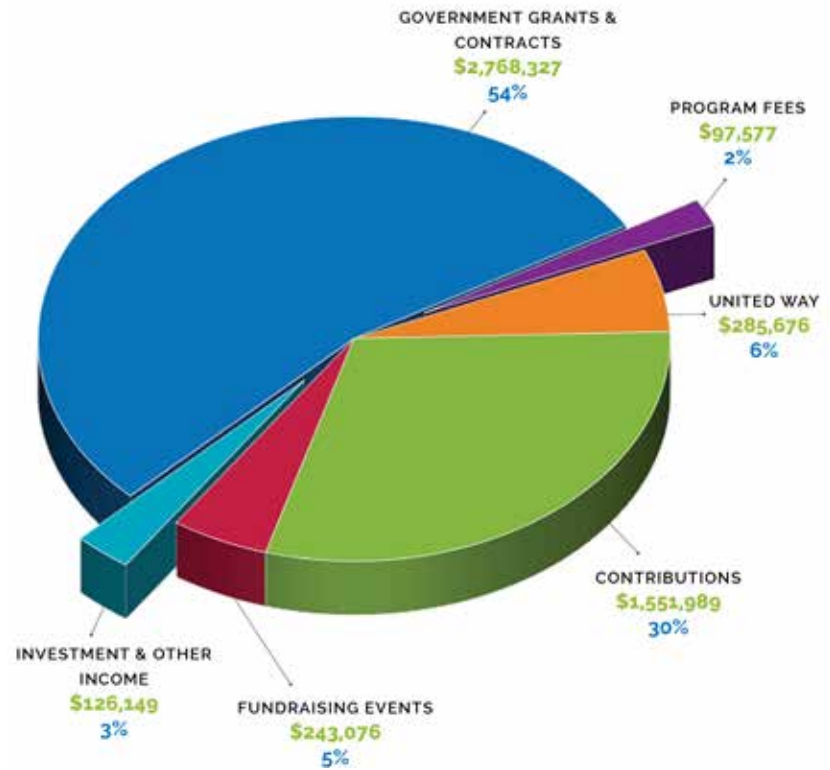
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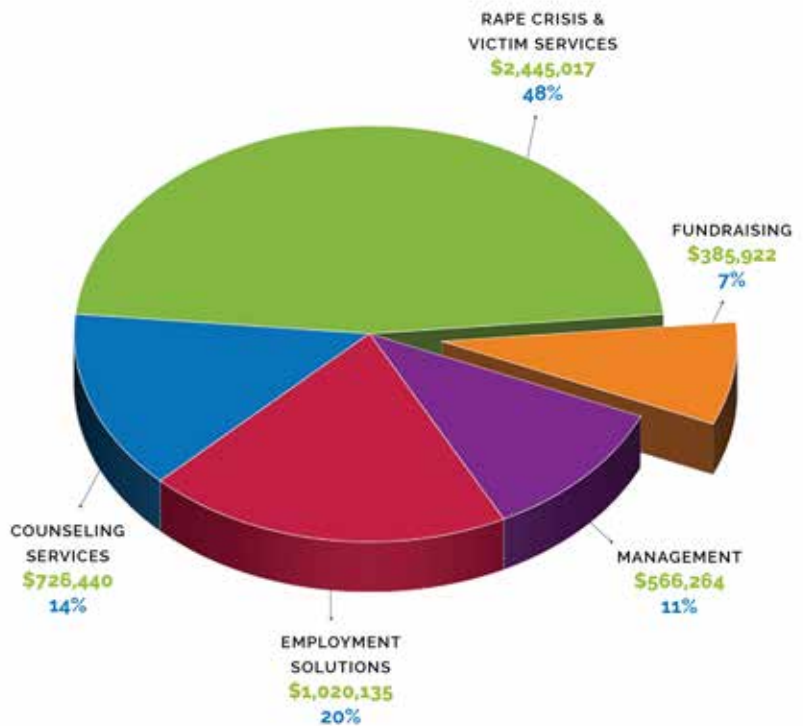
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*Unaudited financial statements. Audited statements will be available on our website in April 2022.



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