81,332
WOMEN, MEN AND CHILDREN SERVED

OCTOBER 1, 2020 - SEPTEMBER 30, 2021
On October 1, 2020, the beginning of our fiscal year, we believed the COVID-19 pandemic was in decline. We prepared ourselves for the aftermath knowing that those served by The Women’s Center – the poor, those struggling with mental health issues, and those living with the trauma of abuse and violence – were among the hardest hit by the pandemic and would need our services more than ever. We organized our work to serve as many people as possible as quickly and as effectively as possible. However, by the end of our fiscal year in September 2021, the pandemic was in its third wave, and we began to understand that we had underestimated its impact on already vulnerable populations.

We know that this sounds like a sad and ominous story. But it is not.

As has been true in the most difficult of times, our clients mustered the courage and determination to triumph over their tragedies and build better futures. And it is in witnessing the remarkable transformations that happen in people’s lives as they do the difficult work to make those changes possible, that we find the strength as an organization to do more and to be better—

- to find new and creative ways of delivering services;
- to find new partners so that limited resources can go further; and,
- to take a deep dive into our data in order to understand which models of work have the most significant impact on people’s lives.

In this Annual Report, you will meet some of these remarkable clients and hear their stories. You will be presented with the breadth and depth of The Women’s Center’s programs and services. And we hope you will be inspired to join us, if you have not already, as a volunteer, a donor, or a program partner—without whom we could not do our work. As we look towards 2022, we know it will take all of us working together to ensure that every citizen of our community has the opportunity to live a happy, healthy, productive life.

Thank you for your interest in our work, and thank you for considering how you can help.

With Gratitude,

Amy Knight Brown
Board Chair

Laura Hilgart
President/CEO
At 32, Fiona, a single mother with young children, finally found the courage to report the sexual assault she suffered as a teenager and seek counseling. Raised in a chaotic environment by a parent who struggled with addiction, she lived daily with crippling anxiety and depression, which impacted every aspect of her life—including damaging her most important relationships. She believed she had no voice or control over her life. And she knew things had to change.

At The Women’s Center, Fiona started working with her therapist to begin healing from her trauma and anger and to build healthy relationships. As a result, her partner joined her in counseling sessions, where he learned how to support Fiona as she recovers from the violence of her past.

Fiona also disclosed sexual harassment from a co-worker. Working with her therapist, she used her newfound confidence to report the incidents, which resulted in the company taking steps to protect her.

Fiona no longer feels like a scared little girl. Her confidence continues to grow. And she’s becoming an advocate for herself and others, knowing she’s not alone.

2,482 people called the Rape Crisis and Victim Services 24-Hour Hotline.

456 survivors and their 112 significant others were counseled at local hospital forensic exam sites.

554 women and men received therapy to overcome the trauma of violence.

197 children and adults participated in group counseling.

554 people called the Rape Crisis and Victim Services 24-Hour Hotline.

104 children and their 89 parents/guardians received therapy to overcome the trauma of abuse.

222 victims received legal assistance from the Center’s in-house attorney.

“...I struggled with confidence, anxiety, depression and trust. I felt like I had no control over my life, happiness, even my own thoughts. Counseling has helped me develop the skills to be able to take charge of my mental health and in turn, my life. I never imagined that I could heal this way!”

Eliza, Domestic Violence Survivor
66,908 children and adolescents participated in the Play it Safe!® child sexual abuse prevention program.

33 children disclosed their current or past abuse to a Women’s Center trainer. This does not include children who may have disclosed to another trusted adult.

When Adi, a recent high school graduate, was sexually assaulted, she met with a Women’s Center Victim Advocate at the hospital during her forensic rape exam. The advocate provided support and encouraged her to seek counseling services at The Center.

When Adi began counseling, the therapist asked how she knew to go to the hospital after her assault. Adi said she remembered hearing the Play it Safe!® program at her high school. She recalled a Women’s Center trainer stating what to do in the event of a sexual assault: call the 24-hour crisis number, get a forensic exam, and do not shower before the exam. So, she knew the steps to take to get the help she needed.

Adi is thriving as a result of starting counseling so quickly after her assault. “I knew exactly what to do because of Play it Safe!® That program is the reason I’m getting better.”

4,450 adults received sexual assault prevention training.

3,696 professionals were trained in victimization issues to best help survivors.

“After a Play it Safe!® presentation at his school, our son told us he was being abused by his grandfather. We believed him 100%, and immediately contacted The Women’s Center to find the resources to support him and get him help. We are so thankful for the work the Play it Safe!® program does!”

Daniel & Sloan, parents of Cooper, 4th grade child sexual abuse survivor
When Joann came to The Women’s Center, she was depressed and actively suicidal, contemplating overdosing or leaving the car running in the garage. Her scoliosis was causing extreme physical pain, she’d just lost her beloved pet, and she was isolated from family and friends. Growing up in a home filled with violence, dysfunction, and abuse negatively impacted her emotional well-being. “I remember calling and saying, ‘I have an emergency. I won’t be here a month from now, so I need help now!’”

A PEARLS counselor began coming to her home, encouraging her to set specific goals, such as developing a local support system, starting physical therapy and finding ways to introduce joy into her life. “I joined a new church, where I participated in senior exercise classes and made friends. I started physical therapy, and I treated myself by listening to uplifting music and going outside more often.”

Today Joann is an active member of PEARLS Connect, an alumni group of PEARLS clients. Therapy has helped her overcome her childhood trauma. And she’s found a new network of friends that includes a new husband.

“My life today is so wonderful, a complete 180 degree turnaround. I used to keep the blinds closed all the time, but now I want the sun shining in. I see the light at the end of the tunnel, and there is hope.”

“I would like to thank all the people at The Women’s Center who have helped me. My life has been changed from a very dark place to one filled with new light and hope. I believe this is only the beginning.”

Analease, Counseling client
Nicola, a single mother with three children, was unemployed, homeless and pregnant with her fourth child when she came to The Women’s Center. She was living in her car because she felt it safer for her autistic son and small children than the shelter.

At The Center, her career coach helped Nicola establish career goals and begin building a support system. She arranged for her children to temporarily live with a family member while she secured safe housing. After moving into an affordable apartment, a Women’s Center resource coach helped Nicola secure essential home and baby items through community resources.

When Nicola’s living situation was more stable, her career coach assisted with resume and self-marketing training, which helped her find a job as a Day Habilitation Teacher for adults with special needs and/or disabilities.

Nicola is now creating financial stability for her family. She is working full-time as she earns her Associate in Criminal Justice. “I am stable, and I am in a better place mentally. I am more motivated than I ever have been in my life to achieve the goals that I set for myself!”

“| EMPLOYMENT SOLUTIONS |
---|---|
| 297 ADULTS SERVED |

63% of Jobs NOW! clients became employed.

$16.37 average wage per hour at placement for Jobs NOW! clients.

75% of Jobs NOW! clients were still employed after one year.

95% of TANF Strengthening Family clients achieved three or more personal and financial stability goals.

92% of clients enrolled completed skills training and learned skills to advance on the job.

$18.72 average wage per hour at placement for skills training clients.

“I’ve moved from stagnation to making progress. My mindset has shifted and now I believe I can achieve the goals I set. I no longer feel depressed, because there is now movement actually happening in my life. The Women’s Center is there for you, if you are ready to do the work.”

Nina, Strengthening Families client
HOPE STARTS HERE CAMPAIGN

The Women’s Center held the Hope Starts Here campaign in lieu of the annual Victory Over Violence Walk/Run. The community came together to raise funds that help sustain The Center’s anti-violence initiatives.
So great to welcome everyone back to one of the best parties in Fort Worth! Party goers got animated at the ultimate flashback event while raising money for The Women’s Center.
INVESTING IN OUR DIVERSE COMMUNITY

Diversity and equity have been guiding principals since the founding of our organization. However, in recent years, we have implemented significant improvements in the way we address the needs of marginalized populations. The creation of an internal Diversity and Inclusion Committee made up of Women’s Center staff has been a catalyst for enhancements centered around diversity, equality and inclusion.

As the result of this committee’s recommendations, The Women’s Center has:

- Improved our competitive salaries for bilingual staff, revised job recruitment materials to demonstrate a commitment to employing staff from diverse backgrounds, and initiated staff training opportunities to improve cultural awareness.

- Increased the diversity of our staff, with minority staff members now representing 44% of full-time staff and 47% of part-time staff.

- Added programs to meet the needs of our Spanish speaking population. Our Rape Crisis and Victim Services program added a bilingual Community Education Specialist that specifically serves the LatinX community. The General Counseling program added a full-time Spanish/English speaking clinician, and the Employment Solutions program launched a Family Financial Stability project targeting Spanish speakers with dedicated bi-lingual career coaches.

- Continued to diversify our Board of Directors, recruiting more people of color from different areas across Tarrant County to ensure our board more closely reflects the diversity of the clients we serve.

Our work is far from over! As this community continues to become increasingly diverse, we will use tracking data to analyze who is benefitting from our services, seek ways to adjust our programs accordingly to improve outcomes to marginalized populations, and continue to be a catalyst for community systems change as we seek to transform the lives of the most vulnerable in Tarrant County.
INVESTING IN OUR LEGACY

On her last visit to The Women’s Center, founder Karen Perkins said, “What we want to do is save a woman, save a family, save the world – over and over, of course!” That sentiment is the driver of Karen S. Perkins Legacy Society, to endow The Center with an estate gift—one that ensures the mission continues for future generations.

For Janeen and Bill Lamkin, being a part of the Legacy Society ensures they continue to make an investment in an organization they consider essential to the community. “I wanted to be a part of something that could help women and children before their only option was a shelter, but after learning more about TWC’s extensive programs, I loved the Play it Safe!® Program, and how all the services meld together. And then we started PEARLS: I loved it all!” said Janeen.

“For Bill and I are honored to support The Women’s Center. It is an incredibly special organization that truly lives up to its mission. After serving on their Board of Directors, I can attest that they are great stewards of our investment.”

As The Women’s Center enters another challenging year, we stay focused on being a good steward of our resources, investing in things that will help us continue to effectively serve the most at-risk members of our community, and ensuring that service continues for many years to come.

INVESTING IN OUR CHILDREN

For over 30 years, The Women’s Center has presented Play it Safe!® to children throughout Tarrant County. This evidence-based program teaches children and teens how to reduce their risk of sexual and physical abuse as well as sexual assault. Since 2014, the Center has sold the curriculum outside of our service area through the Play it Safe!® Store. This social enterprise provides a valuable opportunity to share Play it Safe!® with other communities so they can help protect their children. This year, we’ve seen explosive growth in this entrepreneurial venture, with a profit of $66,220 that will be used to support the local program!

Play it Safe!® is researched, developed and scripted by The Women’s Center and consists of 14 age-appropriate scripts and videos for Pre-K through high school. The program can be purchased online at playitsafe.org. Customers include child advocacy centers, school districts, private schools, crisis centers and other nonprofits. Currently, the program is in 24 states and 42 Texas communities. In addition to the full curriculum packages, there is a rental option for parents to stream the videos to watch at home with their children.

“Thank you, Play It Safe!®”

~ Southeast Alabama Child Advocacy Center

“There are so many great organizations in Fort Worth, but many of them are reacting to issues, which is very necessary. However, the Women’s Center is proactive about trying to address the underlying causes which allow these issues to become a serious problem. That is a strategy I strongly believe in.”

Bill Lamkin, Legacy Society Member
COMMUNITY ENGAGEMENT

The Women's Center continued to safely serve the Tarrant County community through wish list drives, program outreach events and our annual Holiday program - which provides Christmas to client families.
In the midst of challenging times, your overwhelming generosity helped us continue to support the women, men and children we serve. Thank you!

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Dr. Cory Hines
Quorum Architects
Betty Murrell Hove – 1st & 2nd Annual
VOV Chair
The Howe Family
Marsha and Bill Hughes
Mike and Judy Parrish
Janeen Lamkin
Anonymous
Tim Latta
Mr. and Mrs. Lawrence Stewart
Phyllis Lopez
Deborah Caddy
Sylvia Mandel
Mike and Judy Parrish
Alisha and Dustin Mathenia
The Purpura Family
James T. McBride
Kathy Madinsky
Mike and Lee McGartland
McGartland Law Firm Staff
Sally A. Wurst McKeen
Community Impact Fund at the North Texas Community Foundation
Becka Meier
Sharon Ward
Sharon and Garrett Whitney
Paul Nieboer
Quorum Architects
Vivian Noyd
Wendy Usher
Margie B. Peschel, MD
Joan and Bobby Grigsby
Cathy Pittard
Joan and Bobby Grigsby
Bill Pittard
Jamie Polanco
Julie Jarvis
QuikTrip DFW Division
QuikTrip Corporation
Rafael and Guillermina Ramirez
Bruce Middleton

LEGACY SOCIETY

Barbara L. Adkins and Kathryn S. McDorman
Christine Becker
Becky and Henry Borbolla
Heather Breiter and Pat Dunne
June Harnest Chavern
Gary and Pauline Christensen
Nanny and John Christie
Betsy Cummings
Roberta Ronotdo Davis
Monica Demar
Fran Fuller
Shannon L. Greene
Christie and Don Guion
Sue and John Harvison
Linda and Bob Herchert
John and Kathy Hickey
Laura M. Hilgart
Suzi Hill
Karen Keller and Robert X. Martinez
Janeen and Bill Lamkin
Diane and David Mayfield
Major General Chet and Sally Wurst McKeen
David M. Mellina
Anne and Phil Moroneso
Kristy L. Mouser
Loralee Pohl
Elizabeth and Paul Ray
Steve Roberts
Jude and Terry Ryan
Mary Ann Slater
Lexa Stecko
David and Nita Stockton
Mary L. Volcansek
Patty Wright

Sharon Ward
Julie Van Orne
Anonymous
Sharon and Ernest Worthington
Bruce Middleton
GOVERNMENT & CONTRACT SERVICES

Area Agency on Aging
City of Arlington
City of Fort Worth
City of North Richland Hills
City of Saginaw
City of White Settlement Police Crime Control & Prevention District
Combined Federal Campaign
Cook Children's Health Care System
Office of the Attorney General of Texas
Office of the Governor, Criminal Justice Division
State Employee Charitable Campaign
Tarrant County
Tarrant County Criminal District Attorney
Tarrant County Hospital District
Texas Health
US Department of Justice Office on Violence Against Women
Workforce Solutions for Tarrant County

UNITED WAY

United Way of Tarrant County
United Way of Metropolitan Dallas, Inc.
United Way of Greater Rochester and the Finger Lakes
United Way of the Southern Tier

IN-KIND GIFTS

All Dead Termitic Co.
The Allstate Foundation
Alphad Chi Omega – TCU
American Airlines Global Engagement
Lauren Baah
Mary Frances and George Bartow
The Behrens Family
Cynthia Berend
Sarah and Aaron Bertlanga
Brian C. Birch
BNSF Railway
Kevin and Lindsey Brandsma
Jana and Doug Brooks
Cano Electric
Carter BloodCare
Cawley, Gillespie & Associates, Inc.
Andra Chapman
Cheryl and Brad Chapman
Cheryl's Voice
Church of Christ in Forest Hill
Family Life Ministry
Colleyville Relief Society of the Stake
Alice and Glen Collins
Cucinello Business Services
Rachel Dalton
Sara and Derrick Dameron
Teresa Dancer
Lauren DeBose
Karen and Paul Denney
Frank Diaz, Jr.
Endeavor Acquisitions
Cecelia and Chris Fannin
Jeff and Katie Farmer
Karen and Stuart Flynn
Fort Worth Magazine
Fort Worth Zoo
Freeze and Nichols, Inc.
Frog Mask
Gateway Church Helping Hands
Mary Carolyn and Ben Gatzeke
Heather Gerard and Mark Ellis
Kim Gilbert
Eric Guy
Halff Associates, Inc.
Megan and Chad Haupert
Wesley Hearns
HEB Central Market
Alicia Hendricks
HighRidge Church
Debra Hudman
Dr. and Mrs. Jennifer and Carmen Hudman
Imperative Information Group
Interstate Trainers, Inc.
Iowa Specialty Hospital
Jessica and Brandon Johnson
Callie Keyser
Janeen and Bill Lamkin
Crystal Lanphier
Le Rêve Skincare & Laser Center
Mariela Lopez
Tim Love
Mary Rachel Lowe and Charlie L. Flanders
Lush Resort at Possum Kingdom Lake
Dic Mansson
Diane and Dave Mayfield
Mark McGlothlin
Berta McLemore
Anita and Mikal McNew
Becka Meier and Mike Gunderson
Lauren and Tom Melton
Bruce Middleton
The Missing Peace Autism Therapy Center
Morning Star Prayer Center
Susan and Kelly Mullarkey
Christine and Rob Murray
Night Newby Club of the Woman's Club of Fort Worth
Charlotte Noble
Oak Cluster Garden Club
Pacific Table
Pape-Dawson Engineers, Inc.
Libby and James Parker
Amanda and Matt Peeler
Kim and Ray Pereda
Pheps Dunbar
Cathy Pittard
Pressman Printing, Inc.
Prissy Chicz Social Club
PromoDoctors
Proverbs Chics
Chelsea and Paul Ray III
Elizabeth and Paul Ray, Jr.
Lane and John Ray
Sally and Corey Reid
Terri and Jimmie Rios
Leonard Ripley
Sally Beauty Holdings
Sanders Hitch
Heather and Joe Shelton
Michelle Shelton
Linda S. Taylor-West
Texas Specialty Designs
Beth and Patton Thurman
Tory Burch Clearfark
Total Wine & More
Diana Troy
Alison Wechman
Brenda L. Welimon
The Woodmont Company

We do our best to ensure that our donor lists are accurate and complete. We apologize for any oversights. If your name has been omitted in error, please bring it to our attention.

VOLUNTEERS

Andrea Aguilar
Lorinda Almendarez
Alpha Chi Omega – TCU
Ana Arizpe
Michelle Arrington
Beatrice Ascione
Payton Aydelott
Natalie Baldwin
Cash Barker
Chloe Benichou
Mayra Berrios
Margaret Blankenship
Mandi Block
Kristin Bodkin
Jennifer Boodhe
Brooke Boydston
Tia Boykin
Elizabeth Brown
Sheryl Bundle
Sharon Butler
Jeha But
Angela Cameron
Bill Campbell
Clara Castaneda
Nicole Charlton
Anna Chianese
Renee Chu
Sarah Clair
Lainey Clark
Amanda Cohen
Donna Daley
Elia Duran
Katie Anne Eastus
Sophia Erskine
CJ Evans
Kallen Fedele
Jane Fill
Tom Gluntz
Kelley Grant
Emilie Green
Shania Griffin
Gigi Gutierrez
Paterson Guyton
Kim Hankins
Brooke Hanshaw
Hope Haythorne
Alison Hermann
Paige Hill
Maya Hillesland
Iman Hirani
Kenzie Holsted
Mackenzie Isaksen
Sarah Jackson
Kaylee Jacques
Rosie Jensen
Coral Jones
Allyson Joyce
Junior League Fort Worth
Kristina Kellogg
Callie Keyser
Ashlyn Kinard
Lexy Kindt
Sara Klaimovich
Nicole Kontogiannis
Janet Lee
Julia Lewis
Kate Lindig
Belie Lofye
Elaine Logue
Myah Manning
Corinne Manascio
Cate Marble
Sarah Martin
Joanna Martinez
Melissa Martinez
Monique Martinez
Claire Matsuura
Kendall McCarthy
Kate McCash
Emily McGuckin
Anna Grace Middleton
Caroline Mitchem
Abby Molina
Hailey Moore
Jessica Moore
Jane Morey
Cheyenne Munagray
Dal’Trevian Murray
Laryssa Myers
Jasmine Odom
Emily Owens
Anjali Patel
Misty Pena
Jennifer Pham
Tracy Pham
Abi Pylar
Patty Potter
Kristin Povinelli
Jordan Powers
Katie Quinlan
Erin Randall
Anna Reid
Kathryn Reid
Victoria Renken
Megan Rice
Lane Ripey
Lina Robertson
Kylee Rogers
Kathryn Ruiz
Mackenzie Ruof
Megan Ryden
Daismar Santos
Samantha Selman
Michelle Shelton
Cindy Smith
Kathlyn Snider
D’Edra Steele
Clayton Stockdall
Alexis Suleiman
Vanessa Suleiman
Camryn Sullivan
Heather Tatam
Linda Taylor-West
Ross Tew
Anne-Marie Thacker
Paige Thompson
Linh Tran
Bianca Tucker
Becky Upchurch
Donna Uselidng
Kenzie Valejos
Constanza Valsangiacomo
Amanda Vukovich
Madison Wattersmith
Taryn Weitzin
Emma Wilkie
Kelly Wilkinson
Stephanie Willette
Judy Williams
Mattie Wimberly
Sarah Wolf
Ashley Wolfarth
Eric Womboldt
FINANCIALS
For the period ending September 30, 2021*

*Unaudited financial statements. Audited statements will be available on our website in April 2022.

REVENUE
$5,072,794

EXPENSES
$5,143,778

NET ASSETS
$12,301,839

Does not include gain/loss on investments or SBA Paycheck Protection Loan Forgiveness
### OFFICERS

<table>
<thead>
<tr>
<th>Name</th>
<th>Title</th>
<th>Organization</th>
</tr>
</thead>
<tbody>
<tr>
<td>Amy Knight Brown</td>
<td>Chair</td>
<td>Community Volunteer</td>
</tr>
<tr>
<td>Lei Testa, CPA, CGMA</td>
<td>Vice Chair</td>
<td>Managing Partner, Averett Financial</td>
</tr>
<tr>
<td>Michael S. Malloy, CPA</td>
<td>Secretary</td>
<td>Managing Partner, JTaylor</td>
</tr>
<tr>
<td>Ann Crossman</td>
<td>Treasurer</td>
<td>Vice President, Finance, Andritz Separation, Inc.</td>
</tr>
<tr>
<td>Janeen Lamkin</td>
<td>Past Chair</td>
<td>Community Volunteer</td>
</tr>
<tr>
<td>Laura Hilgart</td>
<td>President/CEO</td>
<td>The Women’s Center</td>
</tr>
</tbody>
</table>

### DIRECTORS

<table>
<thead>
<tr>
<th>Name</th>
<th>Title</th>
<th>Organization</th>
</tr>
</thead>
<tbody>
<tr>
<td>Frank Anderson</td>
<td></td>
<td>AVP Network Development</td>
</tr>
<tr>
<td>Judy Bernas</td>
<td></td>
<td>Senior Associate Dean/Chief Communications and Strategy Officer</td>
</tr>
<tr>
<td>Jessica Bonilla</td>
<td></td>
<td>Owner</td>
</tr>
<tr>
<td>Becky Renfro Borbolla</td>
<td></td>
<td>Senior Vice President Renfro Foods, Inc.</td>
</tr>
<tr>
<td>Denise Browning</td>
<td></td>
<td>President</td>
</tr>
<tr>
<td>Lori Bruce</td>
<td></td>
<td>Community Volunteer</td>
</tr>
<tr>
<td>Christian Burton</td>
<td></td>
<td>Vice President, Business Development</td>
</tr>
<tr>
<td>Dacia Coffey</td>
<td></td>
<td>President/CEO The Marketing Blender</td>
</tr>
<tr>
<td>Sara Dameron</td>
<td></td>
<td>Fund Development Administrator</td>
</tr>
<tr>
<td>Kelly Ann Doherty</td>
<td></td>
<td>Executive Vice President, Chief People &amp; Communications Officer</td>
</tr>
<tr>
<td>Gladys Emerson</td>
<td></td>
<td>Community Volunteer</td>
</tr>
<tr>
<td>Jeff Farmer</td>
<td></td>
<td>Vice President USI Insurance Services</td>
</tr>
<tr>
<td>Donna Guy</td>
<td></td>
<td>CPA Independent Consultant</td>
</tr>
<tr>
<td>Janet L. Hahn</td>
<td></td>
<td>Attorney</td>
</tr>
<tr>
<td>Carmen Hudman</td>
<td></td>
<td>Office Manager</td>
</tr>
<tr>
<td>Lucy Hyden</td>
<td></td>
<td>President</td>
</tr>
<tr>
<td>Claudine G. Jackson</td>
<td></td>
<td>Labor &amp; Employment Law Attorney</td>
</tr>
<tr>
<td>Melinda M. Johnston</td>
<td></td>
<td>Managing Director/Senior Financial Advisor</td>
</tr>
<tr>
<td>Jennifer Baggs Kamacioglu</td>
<td></td>
<td>Senior Vice President Corporate Banking</td>
</tr>
<tr>
<td>Tara Kersh</td>
<td></td>
<td>Attorney</td>
</tr>
<tr>
<td>Martha ‘Tim’ Latta</td>
<td></td>
<td>Owner</td>
</tr>
<tr>
<td>Rachel Malone</td>
<td></td>
<td>Vice President, Senior Financial Advisor</td>
</tr>
<tr>
<td>James T. McBride</td>
<td></td>
<td>Assistant General Counsel Corporate Legal Group</td>
</tr>
<tr>
<td>Cindy Milrany</td>
<td></td>
<td>CFO/Chief Strategy Officer</td>
</tr>
<tr>
<td>Jane C. Nober</td>
<td></td>
<td>Community Volunteer</td>
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<tr>
<td>Paige Pate</td>
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<td>Community Volunteer</td>
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<tr>
<td>Amanda Peeler</td>
<td></td>
<td>Controller</td>
</tr>
<tr>
<td>Rachel Navejar Phillips</td>
<td></td>
<td>Business Development Manager</td>
</tr>
<tr>
<td>Erika N. Salter</td>
<td></td>
<td>CEO/Managing Attorney</td>
</tr>
<tr>
<td>Reggi Sturns-Kemp</td>
<td></td>
<td>Creative Director/Owner A Claim Design and Development</td>
</tr>
<tr>
<td>Beth E. Thurman</td>
<td></td>
<td>Attorney</td>
</tr>
<tr>
<td>Kenneth Wardle</td>
<td></td>
<td>Chief Risk Officer OpenLending</td>
</tr>
<tr>
<td>Brook Whitworth</td>
<td></td>
<td>Senior Vice President Frost Wealth Advisors—Frost Bank</td>
</tr>
<tr>
<td>Shauna J. Wright</td>
<td></td>
<td>Partner/Attorney</td>
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<td></td>
<td>Partner/Attorney</td>
</tr>
<tr>
<td>Diana Troy</td>
<td></td>
<td>Community Volunteer</td>
</tr>
</tbody>
</table>

### BOARD OF DIRECTORS

[The list of directors' names, titles, and affiliations is presented in a tabular format, with each director's name, title, and affiliated organization listed.]